

LAS VEGAS CITY SCHOOLS
"BOARD OF EDUCATION"
Regular Board Meeting

July 15, 2021

A Regular Board Meeting of the Las Vegas City Schools Board of Education was held at the Administrative Building located at 901 Douglas Avenue, Las Vegas, New Mexico 87701 at 5:15 pm on the 15th day of July 2021.

A quorum was present; the meeting was called to order by Board President Romero. Board President Romero asked for a moment of silence for Anne Castello, Luis Lucero and Amanda Barela. Those present were as follows:

ROLL CALL: Board President Romero called for roll call:

Board Member Lujan – Present (telephonic; left meeting at 5:33 pm)
Board Member Lucero – Present (arrived 5:32 pm)
Board Secretary Duran – Absent
Board Vice President Armijo – Present
Board President Romero – Present

RECORDER: Marsha G. Archuleta

ALSO PRESENT: L. Larryssa Archuleta, Superintendent

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| John Tiernan | Mario Lucero | Juan Carlos Fulgenzi | Mari Hillis |
| Ida Sue Gonzales | Carlos Lucero | Pat Baca | |

APPROVAL OF AGENDA:

Board President Romero asked to review the agenda and make any adjustments that may be required.

***Motion by Board Member Lujan to approve the agenda as presented. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**

ACCOLADES:

- A. Baseball, Softball, Track and Tennis - Joel Silva, Assistant Baseball Coach; Carlos Lucero, Assistant Softball Coach; Mario Lucero, Track Coach and Juan Carlos Fulgenzi, Tennis Coach described and shared the details of the unusual athletic season as a result of COVID-19. Each coached shared the records and accomplishments of the student athletes. Mr. Fulgenzi stated the district placed 4th in the 2020-2021 Director's Cup.

PUBLIC INPUT:

None

MINUTES:

- A. Discussion/Action: Minutes for Regular Board Meeting – June 24, 2021 – ***Motion by Board Vice President Armijo to approve the minutes for the regular board meeting June 24, 2021. Motion seconded by Board Member Lujan. Motion passed unanimously.**
- B. Discussion/Action: Minutes for Special Board Meeting – July 10, 2021 – ***Motion by Board Vice President Armijo to approve the minutes for the special board meeting July 10, 2021. Motion seconded by Board Member Lujan. Motion passed unanimously**

NEW BUSINESS:

- A. Discussion/Action: Open Meetings Resolution 2021-2022 – Superintendent Archuleta stated that the document was the annual resolution required pursuant to the Open Meetings Act. ***Motion by Board Member Lujan to approve the Open Meetings Resolution 2021-2022. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
- B. Discussion/Action: Board of Education Committees - ***Motion by Board Member Lujan to table the Board of Education Committees. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
- C. Discussion/Action: Policy Advisory 220 – GBEA Staff Ethics – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 220 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- D. Discussion/Action: Policy Advisory 221 – GBEB Staff Conduct – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 221 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- E. Discussion/Action: Policy Advisory 222 – GCF Professional Staff Hiring – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 222 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- F. Discussion/Action: Policy Advisory 223 – GDF Support Staff Hiring – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 223 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- G. Discussion/Action: Policy Advisory 224 – GCFC Professional Staff Certification and Credentialing Requirements; GCFC-E Professional Staff Certification and Credentialing Requirements – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 224 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- H. Discussion/Action: Policy Advisory 225 – GDFA Support Staff Certification and Credentialing Requirements; GCFA-E Support Staff Certification and Credentialing Requirements – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 225 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- I. Discussion/Action: Policy Advisory 226 - GCQF Discipline, Suspension, Termination and Discharge of Professional Staff Member – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 226 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- J. Discussion/Action: Policy Advisory 227 – GDQD Discipline, Suspension, Termination and Discharge of Support Staff Member – 2nd/final reading – Superintendent Archuleta stated that the policy

advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 227 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**

- K. Discussion/Action: Policy Advisory 228 – JLF Reporting Child Abuse/Child Protection – 2nd/final reading – Superintendent Archuleta stated that the policy advisory was sent from NMSBA for review and consideration of approval with changes and updates. Recommended approval as the 2nd/final reading. ***Motion by Board President Romero to approve policy advisory 228 as the 2nd/final reading. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- L. Discussion/Action: Disposal of obsolete technology – John Tiernan, Director of Information Technology reviewed the list of obsolete technology owned by the district. Indicated that the obsolete technology consisted of old phones and tablets and has been replaced. Superintendent Archuleta recommended approval to dispose of the obsolete technology. ***Motion by Board Vice President Armijo to dispose of the obsolete technology. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- M. Discussion/Action: New Mexico MESA Memorandum of Understanding for 2021-2022 – Superintendent Archuleta stated that the Memorandum of Understanding (MOU) is the annual MOU outlining the responsibilities of the school district and New Mexico Mathematics, Engineering, Science Achievement, Inc. (MESA). ***Motion by Board Vice President Armijo to approve the MOU for New Mexico MESA for 2021-2022. Motion seconded by Board Member Lucero. Motion passed unanimously.**
- N. Finance Committee – The finance committee met July 13, 2021 and reviewed the June 30, 2021 bank reconciliation reports for the General Fund and Student Activity Fund. No variances were noted between the bank and general ledger balances. The Student Activity Fund Balance Report was reviewed as of June 30, 2021 and no variances were noted.

The committee also reviewed the Cash Report, Revenues and Expenditures Report, RFR Report, Capital Outlay Report, list of donations, list of purchase orders, Pledged Collateral letter and the Supplemental/Overtime Pay Report. In addition, the committee reviewed and discussed the 2021-2022 Operating Budget Adjustment Increase Request for Staff. The committee recommended approval of the amended budget.

The quote for ACCESS Technologies of \$206,865 was reviewed for the Public Schools Finance Authority (PSFA) Security Award. The August-December 2021 Food Bid was reviewed. The committee recommended approval. RFP #2022-001 was submitted for Speech & Language Therapy and reviewed. The committee recommended ratification of the RFP. The professional contract for Matthew Kelly, Speech Pathologist was reviewed. The committee recommended tabling the contract.

Outstanding RFRs total \$474,062 as of June 30, 2021. Total revenues received were \$94,710.

- 1. Discussion/Action: BARs/Transfers/Expenditures/Awards – ***Motion by Board President Romero to accept the award for ACCESS Technologies. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
- 2. Discussion/Action: 2021-2022 Operating Budget Adjustment Increase Request for Staff – Superintendent Archuleta stated that a review of the operating budget resulted in a recommendation to increase the already approved 1.5% salary increase for all employees to an additional 4.5% increase for all teachers, ancillary and educational assistants for a total salary increase of 6%; and an additional 1.5% for all other employees for a total of

- 3% salary increase for the 2021-2022 year. Superintendent Archuleta recommended approval as presented. ***Motion by Board Member Lucero to approve the Superintendent's recommendation as presented. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
3. Discussion/Action: Student Nutrition Bid August 1, 2021 – December 31, 2021 – **Motion by Board Member Lucero to approve the Student Nutrition Bid for August 1, 2021 – December 31, 2021. Motion seconded by Board President Romero. Motion passed unanimously.**
 4. Discussion/Action: Matthew Kelly, Professional Contract – Superintendent Archuleta indicated that the contract was going to be resubmitted for review and consideration. Recommended tabling the item for a future meeting. ***Motion by Board Member Lucero to table and not approve the contract for Matthew Kelly. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
 5. Discussion/Action: RFP Speech and Language Services - ***Motion by Board President Romero to approve the RFP for Speech and Language Services. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
- O. Capital Outlay – Superintendent Archuleta shared the status of projects throughout the district. Stated the RFP for the Sierra Vista Elementary Project for design and architect professionals is due July 25, 2021. The HVAC system is being worked on in preparation of the new school year. The front entrance of the building will be xeriscape. The insurance paperwork was submitted to the insurance company for the hail damage that occurred over the summer at Mike Mateo Sena Elementary. Sign pedestals for Sierra Vista, Los Niños and Robertson are being redone. August 2, 2021 is the scheduled completion date for the Los Niños Elementary Project with a total of \$13.9 million. Landscaping and furniture are in progress. The contracts for the courts and track at Robertson are in; bids for the School Based Health Clinic are not in as the contractors needed additional time to understand the full scope of the project. Bids will be resubmitted by August 2, 2021. The demolition funding was approved by the Public Schools Capital Outlay Committee (PSCOC). District is working on an online auction to sell miscellaneous items similar to the model used at the Los Lunas School District.
- P. Audit Committee Report – No information or updates available.
- Q. Superintendent's Report:
1. Personnel Report – Staff – Superintendent Archuleta reported the hire of Antonio Arguello, Robert Armijo, James Branch, Nikki Chacon, Sandra Crespín, George Cruz, Micah Daboub, Erik Garcia, Christina Gonzales, Vanessa Gonzales, Jessica Johnsen, Bianca Lucero, Pauline Medina, Vanessa Mitchell, Holly Procopio, Taylor Read, Leonard Romero, and Sonya Romero. Resignations include: Steven Esquibel, Josephine Herrera, Isaac Hidalgo, Cassandra Lucero, Teresa Lucero, Irene Navarette-Melendez, Amanda Nolan-Trujillo, Elizabeth Probst and Francisca Trujillo. Retiring was Lynette Vallejo.
 2. District Update – Superintendent Archuleta shared that Elevate will be used for teacher evaluations. The assessment schedule for the year is available for staff and students. Principals will be receiving professional development trainings throughout the year that include PowerSchool, evaluations, Individual Education Plans (IEP), fundraising, Collective Bargaining Agreement, and HOUSSE. The Positive Behavior Intervention System (PBIS) will have monthly themes the students and staff will focus on. The district will celebrate the staff monthly throughout the year with various activities and events. The New Mexico Public Education Department is scheduled to have the new Toolkit ready by the end of the month. Elementary staff will receive training August 25, 2021 for the Multi-Level System of Support and Professional Learning Communities. A survey for the American

Rescue Plan Act was made available to students, staff, parents and the community to provide input with 53.5% of parents; 6.82% of students; 35.23 of staff and 4.55% of community responding or providing feedback.

EXECUTIVE SESSION:

The Board of Education will convene in closed session pursuant to NMSA 1978 Section 10-15-1-H (2) discussion of limited personnel matters specifically the Superintendent's contract; NMSA 1978 Section 10-15-1-H (5) meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the representatives of the collective bargaining unit are present specifically the Certified Collective Bargaining Agreement for Certified and Educational Assistants; and NMSA 1978 Section 10-15-1-H (7) meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant.

***Motion by Board Member Lucero to convene in closed session pursuant to NMSA 1978 Section 10-15-1-H (2) discussion of limited personnel matters specifically the Superintendent's contract; NMSA 1978 Section 10-15-1-H (5) meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the representatives of the collective bargaining unit are present specifically the Certified Collective Bargaining Agreement for Certified and Educational Assistants; and NMSA 1978 Section 10-15-1-H (7) meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant. Motion seconded by Board Vice President Armijo.**

ROLL CALL: Board President Romero called for roll call:

Board Member Lujan – Absent
Board Member Lucero – Yes
Board Secretary Duran – Absent
Board Vice President Armijo – Yes
Board President Romero – Yes

Board entered into executive session at 6:09 pm.

Motion by Board Member Lucero to reconvene to regular session from Executive Session. Motion seconded by Board Vice President Armijo.

ROLL CALL: Board President Romero called for roll call:

Board Member Lujan - Absent
Board Member Lucero – Yes
Board Secretary Duran – Absent
Board Vice President Armijo – Yes
Board President Romero – Yes

Board reconvened to regular session from Executive Session at 6:32 pm. Board President Romero stated that the Board of Education convened into Executive Session to NMSA 1978 Section 10-15-1-H (2) discussion of limited personnel matters specifically the Superintendent's contract; NMSA 1978 Section 10-15-1-H (5) meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the

representatives of the collective bargaining unit are present specifically the Certified Collective Bargaining Agreement for Certified and Educational Assistants; and NMSA 1978 Section 10-15-1-H (7) meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant and no action was taken.

ACTION ITEMS:

- A. Superintendent's Contract - ***Motion by Board Member Lucero to increase the Superintendent's salary by amending the previously approved 1.5% by an additional 1.5% for a total of 3% for the 2021-2022 year. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**
- B. Collective Bargaining Agreement for Certified and Educational Assistants – Superintendent Archuleta stated the agreements were not finalized and would be presented at a later date. ***Motion by Board Member Lucero to table the Collective Bargaining Agreement for Certified Staff and Educational Assistants. Motion seconded by Board Vice President Armijo. Motion passed unanimously.**

FUTURE PLANNING:

- A. The next regular board meeting is scheduled for August 19, 2021 at 5:15 pm.

ADJOURNMENT:

***Motion by Board President Romero to adjourn. Motion seconded by Board Member Lucero. Motion passed unanimously to adjourn at 6:35 pm.**

****Denotes Action Required***

LAS VEGAS CITY SCHOOLS
"BOARD OF EDUCATION"



Dennis E. Romero, Board President



Robert Duran III, Board Secretary

APPROVED: August 19, 2021