

LAS VEGAS CITY SCHOOLS  
"BOARD OF EDUCATION"  
Special Board Meeting – Board Retreat

June 23, 2018

A Special Board Meeting – Board Retreat of the Las Vegas City Schools Board of Education was held at New Mexico Highlands University Student Union Building Room 321 in Las Vegas, New Mexico at 9:00 a.m. on the 23<sup>rd</sup> day of June 2018.

A quorum was present; the meeting was called to order by Board President Romero. The meeting began with the Pledge of Allegiance. Those present were as follows:

**ROLL CALL: Board President Romero called for roll call:**

**Board Member Lujan – Present**  
**Board Member Lovato Pacheco – Present**  
**Board Secretary Lucero – Present**  
**Board Vice President Duran – Present**  
**Board President Romero – Present**

**RECORDER:** Marsha G. Archuleta

**ALSO PRESENT:** Kelt L. Cooper, Superintendent

Mari Hillis

**APPROVAL OF AGENDA:**

\*Board President Romero asked to review the agenda and make any adjustments that may be required. Board Member Lovato Pacheco asked to move up the Budget discussion immediately after the Board Reorganization then Independent Contractors. Board Member Lujan asked that the Superintendent Evaluation Instrument be placed after Independent Contractors. **\*Motion by Board Member Lujan to accept the changes as requested. Motion seconded by Board Member Lovato Pacheco. Motion passed unanimously.**

**\*Motion by Board Member Lujan to relax Robert's Rules of Order. Motion seconded by Board Vice President Duran. Motion passed unanimously.**

**BOARD REORGANIZATION:**

**\*Motion by Board Member Lujan to reorganize the board of education with all board members to remain in their current roles. Motion seconded by Board Secretary Lucero. Motion passed with a majority vote 4-1; Board Member Lovato Pacheco voted against.**

**DISCUSSION: Budgets**

The board reviewed the 2018-2019 budget as presented by Mari Hillis, Director of Finance. Discussion of the budget with regards to more funding toward professional development for staff in the areas of Math, Science, Special Education and Bilingual was emphasized. Board Member Lujan asked for an analysis of funds in four areas: upper administration, middle level administration, support staff and teachers. Stated the analysis will identify the percentage of funds going to direct instruction.

**DISCUSSION: Independent Contractors**

The method in which independent contractors are selected was discussed.

**DISCUSSION: Superintendent Evaluation Instrument**

The board reviewed and discussed the Superintendent’s Evaluation Instrument.

**DISCUSSION/APPROVAL: Graduation Policy**

The board reviewed the current graduation policy. Board Member Lovato Pacheco presented an amended policy for review and 1<sup>st</sup> reading. Board Secretary Lucero asked that the changes and revisions to the current policy be sent to the policy service for their review and approval prior to the final approval of the board. **\*Motion by Board Secretary Lucero to accept the amended graduation policy as the 1<sup>st</sup> reading and the changes and revisions be sent to the policy service for review and approval. Motion seconded by Board Member Lovato Pacheco. Motion passed unanimously.**

**DISCUSSION/APPROVAL: Election Policy**

The board reviewed the Board Organizational Meeting Policy. An amended policy was reviewed to change the oath of office month to January from March for newly elected members. **\*Motion by Board Member Lujan to accept the Board Organizational Meeting Policy amendment as a 1<sup>st</sup> reading. Motion seconded by Board Secretary Lucero. Motion passed unanimously.**

**Discussion: 12 Month Employees:**

Superintendent Cooper advised the board that two calendar options for the 2018-2019 year were presented to all 12 month employees for their review and vote. Superintendent Cooper stated that option 1 was selected with a majority vote. Option 1 included 4 Fridays off during the summer and 4 work days during the winter break. **\*Motion by Board Member Lujan to approve option 1 calendar for 12 month employees. Motion seconded by Board Secretary Lucero. Motion passed unanimously.**

**EXECUTIVE SESSION:**


The Board of Education chose to forego executive session.

**ADJOURNMENT:**

**\*Motion by Board Member Lujan to adjourn. Motion seconded by Board Secretary Lucero. Motion passed unanimously to adjourn at 12:43 p.m.**

*\*Denotes Action Required*

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Dennis E. Romero, Board President



Gabe V. Lucero, Board Secretary